The Helms Group Inc

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About All Health Staffing

- S Corporation-privately owned
- Founded in 1999 on Christian principles
- Temporary national healthcare staffing
- Placement of Nursing ‘ 99 & Allied ‘04
- Reginald & Audrey Helms – Owners

Mission Statement:

- To provide staffing solutions for our valued clients and clinicians that is exceedingly and abundantly above the expectation!

Types of Clinicians (Nursing)

- RN/LVN Specialty: ER, OR, ICU, NICU, BICU, PICU, NICU, CCU, CVICU, Transplant ICU, PACU, Plastic Surgery, Behavioral Health, Oncology, etc.

- RN/LVN Non-Specialty: Med/Surg, Rehab, SNF, LTC, Ortho, Neuro, Urology, etc

Types of Clinicians (Allied)

- Physical Therapist (RPT)
- Physical Therapist Assistant (PTA)
- Occupational Therapist (OTR)
- Occupational Therapist Assistant (COTA)
- Speech-Language Therapist (SLP)

About our Nursing clients

- AHS assists various clients across the country. Our main focus is the placement of staff level nurses in acute and behavioral health facilities throughout the nation. We not only work with small community hospitals, but large metropolitan and teaching hospitals too.

About our Allied clients

- Sports med
- Inpatient acute
- Outpatient
- Schools
- Nursing homes

Recruiting clinicians

AHS uses several primary methods to find it's nurses:

- Internet
- Website
- Newspaper
- Trade publications
- Email

Info needed from client

- How many clinicians do you need?
- Start date
- Clinician to pt ratio
- Number of beds
- Shift
- Length of assignment

Pre-Hire Information

- Resume
- Skills checklist
- References (2)

Post-hire information

- All JCAHO required paperwork including a physical, shot records, state licenses, license verification form, educational record verification, tests, criminal background check, OIG federal database check, et al.

Travelers benefits with AHS

- Health/dental insurance
- Free housing
- Relocation
- Licensure reimbursement
- Weekly pay
- 24/7 service
- FNP for clinical consultation

How the placement is made

- Forward pre-hire paperwork
- Phone interview
- Receive post-interview feedback
- Firm up deal if offer is made
- Forward post-hire paperwork

Current Clinicians

- On pace to avg 6000 RN billable hours per month
- Roughly 1500 potential candidates in database for specialty positions
- Roughly 2000 potential candidates in database for non-specialty positions